



20/05/2021

H.E. António Guterres

Secretary-General

United Nations

New York, NY 10017

USA

Dear Mr. Secretary-General,

Mano Palm Oil Industries Inc (MPOI) is a subsidiary of Mano Manufacturing Company (MANCO), a corporation located in Monrovia, Liberia, established in order to meet the incessant growing demand of Crude Palm Oil through diversification. Thus, Mano Manufacturing Co. (MANCO) created an off-shoot entity called Mano Palm Oil Industries (MPOI) to handle its export of Crude Palm Oil (CPO) from Liberia to various destinations across the African continent.

The principle of serving the community is the core value in which the firm has been fundamentally founded one. Therefore, the concept of social responsibility goes hand in hand with MPOI's mission and vision, which focuses on exporting Crude Palm Oil across all borders in an absolute sustainable manner that would both serve and protect the community. For that reason, MPOI endeavors to expand its boundaries with an absolute commitment to an out growers' program rather than deforestations, a vision that MPOI is championing and will continue to champion under the concept of social responsibility with respect to the principles of equality and innovation for sustainable change.

That being said, MPOI highly supports the Ten Principles of the UN Global Compact and is exceedingly devoted towards implementing the Ten Principles of the United Nations Global Compact on human rights, labor, environment and anti-corruption in its day-to-day operations as well as future projects as those principles are in complete correlation with MPOI's commitments to excellence in its community. MPOI is also working hard towards a Roundtable on Sustainable Palm Oil (RSPO) certification to comply with all social and environmental criteria that would transform markets to make sustainable palm oil the norm. Additionally, MPOI is committed to submitting its Communication on Progress (CoP) one year after joining the UN Global Compact as well its annual submission thereafter, all of which will include CoP's necessary elements which are: A statement by the Chief Executive, description of practical actions MPOI

has taken or plans to take to implement the Ten Principles in each of the four areas: Human rights, labor, environment, and anti-corruption, and finally a measurement of outcomes.

MPOI recognizes the importance of implementing the Ten Principles of the United Nations Global Compact as a vital responsibility that has been incorporated with MPOI ever since its inception. However, MPOI has been committed to make a clear statement about this obligation to its stakeholders and the public. We aim to do that through the submission of a Communication on Progress (COP) that conveys our organizations efforts and dedication to enforce the Ten Principles as well the submission of the yearly required report to document our efforts and developments and our perseverance towards renewing our commitment to the UN Global Compact. MPOI vows to disclose all its actions undertaken towards this initiative while providing KPI's to analyze the degree to which our targets have been met.

Sincerely Yours,

Assad Fadel

Chief Executive Officer

A handwritten signature in blue ink, appearing to read 'Assad Fadel', is positioned below the typed name. The signature is stylized and somewhat abstract, with a large loop on the left side and several vertical strokes on the right.